



CLIPSTON ENDOWED VC PRIMARY SCHOOL

Teacher – Person Specification

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> ▪ Qualified Teacher Status (including GCSE Grade C (or equivalent) in English, Maths and Science). 	<ul style="list-style-type: none"> ▪ Additional Qualifications e.g. First Aid.
Experience and Knowledge	<ul style="list-style-type: none"> ▪ Quality of Teaching that is consistently at least good. ▪ Familiar with current educational developments. ▪ Solid understanding and curriculum knowledge in KS1 across all subjects. ▪ Teaching experience in KS1. ▪ An understanding of Synthetic Phonics. ▪ Ability to work with and direct the work of Teaching Assistants. ▪ Ability to assess pupils' work robustly and accurately. ▪ Understanding of the importance of school Safeguarding and Child Protection processes. 	<ul style="list-style-type: none"> ▪ At least 1 year of teaching experience. ▪ Knowledge of Special Needs arrangements in the classroom. ▪ Knowledge of teaching methodologies such as Talk for Writing. ▪ Knowledge of Read Write Inc Phonics ▪ An understanding of the EYFS curriculum ▪ Experience of KS1 Moderation in Reading, Writing and Maths

<p>Personal Qualities</p>	<ul style="list-style-type: none"> ▪ Good sense of humour, energy and enthusiasm with a “glass half full” outlook. ▪ Ability to work within a team, supporting colleagues and building effective relationships. ▪ Ability to deal with children sensitively, establishing a kind but firm rapport. ▪ Ability to make excellent professional relationships with parents. ▪ Ability to plan exciting learning activities and to be able to create a stimulating learning environment. ▪ Good knowledge of children’s literature / Good Books for KS1. ▪ Willingness to establish good relationships with colleagues both in school and in the wider Cluster. ▪ A positive attitude to parent/school partnership. ▪ Well organised, able to work to deadlines and under pressure. ▪ A desire for personal development and achievement. ▪ Able to use own initiative. ▪ Expects high standards of quality and presentation of their own work and that of the children. ▪ Is able to set a good example to others. ▪ Is able to abide by the ethos of the Church School 	<ul style="list-style-type: none"> ▪ Keen to develop delegated leadership. ▪ Willing to be involved in contributing to the delivery of Information events and workshops to parents.
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